

CURRICULUM – VITAE



Personal Details

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QUALIFICATION

- **Master of Business Administration (MBA)** from Ethames Graduate School (University of Sunderland) with **EDEXEL LEVEL 7 BTEC**, United Kingdom in 2nd division.
- **Bachelor of Engineering (Computer Science)** from Acharya Institute of Technology (Visveswaraiah Technological University), Bangalore, India in 2nd division
- **+2 (Science)** from Glorious College (HSEB), Butwal, Nepal in 1st division.
- **School Leaving Certificate (SLC)** from Paramount Boarding High School, Tilottama, Nepal in 1st division.

WORK PROFILE:

- Working as a **Teaching Assistant** since 02/01/2073 and the **Coordinator of EMIS Department** since 01/04/2074 in Lumbini Baniya Campus, Devinagar, Butwal.

Responsibilities as an Assistant Professor:

- ✓ Giving Lectures on different subjects.
- ✓ Class participation of students by encouraging them to raise subjects related questions.
- ✓ Conducting Case Studies on concerned subjects for increasing analytical and decision making capacity of students.

- ✓ Conducting different management games in classrooms for motivating and creating interest of students in concerned subjects.
- ✓ Conducting power point presentation and group discussions on different subjects related topics to enhance communication skills and leadership ability of students.
- ✓ Guiding students for Projects works and Report writing.

Responsibilities as a coordinator of EMIS Department:

- ✓ To maintain and update the website of the college on regular basis.
- ✓ To publish the news and events of the college in websites and digital board.
- ✓ To manage the publication of bulletins.
- ✓ To manage the Education Management Information System (EMIS) of the college for maintenance of the college database.

ACHIEVEMENTS:

- ✓ Conducted three days workshop supported by University Grant Commission (UGC), Nepal, as a **resource person** in Kapilvastu Multiple Campus (Tribhuvan University) entitled “*Literature Review and Research Methodology*” from 20th to 22nd May, 2024.
- ✓ Conducted three days workshop supported by University Grant Commission (UGC), Nepal, as a **resource person** in Samaythan Campus (Tribhuvan University) entitled “*Three Days Workshop on Research Paper Writing and Data Analysis using SPSS*” from 23rd to 25th May, 2023.
- ✓ Conducted two days refresher training and workshop as a **resource person** in Kapilvastu Multiple Campus (Tribhuvan University) entitled “*Research Article Writing cum Supervising the Dissertation*” on September 16th and 17th, 2022.
- ✓ Conducted four days workshop as a **resource person** in Lumbini Banijya Campus, organized by department of research and development entitled “*Statistical Data Analysis and Interpretation by using SPSS*” from 23rd to 26th September, 2019.
- ✓ Conducted six days workshop as a **resource person** to faculties of Lumbini Banijya Campus (Tribhuvan University) organized by department of research and development entitled “*Research Methodology, Statistical Data Analysis and Interpretation by using SPSS*” from 3rd to 8th September, 2019.

- ✓ Contributed as a **member of organizing committee** in two days International Conference on “*Paradigm Shifts in Business Management, Economics, Social Innovation and Information Science*” in Lumbini Banijya Campus, supported by University Grant Commission (UGC), Nepal and Office of the Dean, Tribhuvan University, Nepal, held on 11th and 12th January, 2023.
- ✓ Contributed as a **Co-ordinator of IT and Communication Committee** on International Seminar entitled “*Redefining Management Education in Nepal*” in Lumbini Banijya Campus, supported by University Grant Commission (UGC), Nepal and Office of the Dean, Tribhuvan University, Nepal held on 16th and 17th November, 2018.
- ✓ Supervised around 137 master degree students as a supervisor for the dissertation.

PAPER PRESENTATION AND PUBLICATION:

- Published a paper entitled “*Quality Work Ethics and Job Satisfaction in Commercial Bank with reference to Sainamaina Municipality*” in **Journal of Business and Social Development**, , volume 2, issue 1, published on January-June, 2023. Available on: https://www.researchgate.net/publication/369857129_Quality_Work_Ethics_and_Job_Satisfaction_in_Commercial_Bank_with_Reference_to_Sainamaina_Municipal
- Published a paper as a corresponding author entitled “*Quality of Work Life and Employee Performance in Manufacturing Company*” in **International Journal of Business and Sustainable Development (IJBSD)**, volume 2, issue 1, published on January-June, 2023. Available on <https://www.musindia.org/papers/quality-of-work-life-and-employee-performance-in-manufacturing-companies/>
- Presented a paper entitled “*Job Insecurity and Employee’s Performance: Examining through the perspective of Psychological Strain and Leverages*” in 3rd international conference on “*Paradigm Shifts in Business Management, Economics, Social Innovation and Information Science*” organized by Lumbini Banijya Campus, Butwal, Nepal on 11th and 12th January, 2023.
- Published a paper entitled “*Work environment as a predictor of employee retention: The role of gender*” in **International Journal of Multidisciplinary Research and Development**, volume 7, issue 3, published on 10th March, 2020. Available on: <https://allsubjectjournal.com/archives/2020/vol7/issue3/7-2-53>

- Published a paper entitled “*Factors Affecting Employees Retention in Development Banks*” in the **The Lumbini Journal of Business and Economics**, volume 8, issue 1, published on June, 2020.
- Presented a paper entitled “*Job Stress and Turnover Intention: The mediating role of Work-family Conflict*” in 1st international conference on “**Redefining Management Education in Nepal**” organized by Lumbini Banijya Campus, Butwal, Nepal and was published on special issue of **The Lumbini Journal of Business and Economics**, volume 1, issue 1 on June, 2019.
- Published a paper entitled “*Carrer Growth and Employees’ Turnover Intention in Development Bank*” in **The Lumbini Journal of Business and Economics**, volume 6, issue1, published on September 2018.
- Presented a paper entitled “*Sign Language Recognition*” on **Technosapien ’06**, an intercollegiate technical fest organized by the Department of Electronics and Communication, Saptagiri College of Engineering, Bangalore, India on 22nd April, 2006 and secured 2nd position.

TRAINING, WORKSHOP AND CONFERENCE ATTENDED

- Participated in 3 days workshop on “*Advanced Data Analysis and Case Development*” organized by Research and Development Department, Lumbini Banijya Campus and supported by University Grants Commission, Nepal from 23rd to 25th May, 2024.
- Attended 7 days faculty development program on “*Advance Data Analysis using SMART PLS and Bibliometrics*” organized by Lumbini Banijya Campus (Tribhuvan University).
- Participated in 3 days national level workshop on “*Research Methodology, Statistical Data Analysis and Interpretation*” by using SPSS and AMOS, organized by Institute for statistics and analytical research, Chennai, Tamilnadu, India, from 26th to 28th July, 2019.
- Participated on 10 days international faculty refresher course on “*Research Methodology, Primary and Secondary Data Analysis Using SPSS, AMOS, R, Gretl, Eviews, STATA and Advance Excel*” conducted from 21st to 30th May, 2018 at Seshadripuram Academy of Business Studies Bengaluru, Karnataka, India.
- Participated in 2 days training entitled “*Training on Teaching Pedagogy and Research Writing*” organized by Lumbini Banijya Campus (Tribhuvan University) on 26th and 27th October, 2017.

- Attended 2 days workshop entitled “*Workshop on Examination System*” jointly organized by Faculty of Management, Office of the Dean, Tribhuvan University and Lumbini Baniijya Campus on 23rd and 24th October, 2017.

ACADEMIC PROJECTS:

- A project work on “*Implementation of small sets of commands in Unix Shell*”.
- A project work on “*Implementation of Energy Efficient Diffusion algorithm for routing in wireless ad hoc network*”.
- A project work on “*The impact of Tesco club card on customer loyalty*”.

PERSONAL DATA:

Father’s Name : Chakra Bahadur Shahi

Date of Birth : 14/03/1984

Sex : Male

Marital Status : Married

Languages known : Nepali, English.

LANGUAGE PROFICIENCY:

SN	Languages	Speaking	Reading	Writing
1	Nepali	Fluent	Fluent	Fluent
2	English	Fluent	Fluent	Fluent
4	Hindi	Fluent	Fluent	Fluent