

Supuspa Bhattarai

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Professional Summary

I am an energetic young professional looking forward to be associated with a university that provides career development opportunities and contributes in its progress through my knowledge and research skill.

Work History

Lecturer, Lumbini Banijya Campus

Butwal, Nepal

November 2015-till date

- Preparing and delivering lectures, tutorials, in-house workshops, and seminars.
- Developing curricula and course material that can be used for bachelor and master level students.
- Collaborating with other academics and lecturers to improve teaching methods and expand knowledge base.
- Setting and grading assignments, tests, and exams.
- Conducting research, and writing papers, proposals, journal articles..
- Attending and participating in meetings, conferences, and other events in and outside of the institution.
- Participating in training opportunities and initiatives at the institution.
- Providing support to students and other colleagues.
- Staying current by reading widely and producing published work in the field.

Lecturer, New Horizon College

Butwal, Nepal

September 2012-November 2015

- Delivering lectures to business studies students
- Helping other faculty members at the time of in-house programs
- Handling extracurricular activities for the students
- Record keeping of students relating to their absenteeism, behavior and studies
- Assisting students in project works and other various field related assignments

Education

Siddharth University

Ph.D. Scholar

U.P., India

2022-2025

Apex College (affiliated to Pokhara University)

Master of Business Administration

Kathamandu, Nepal

2009- 2012

- Worked on identifying the business framework of SCT i.e. payment service operator
- Collaborated with my group members on analyzing the overall strategic plan of Yeti airlines
- Prepared a report on corporate social responsibility activities of Chaudhary Group of Industries
- Appointed by the college as a Trainee Assistant to take classes on communication skills for undergraduate level students
- Master Thesis: HRD Climate in Commercial Banks of Nepal

New Horizon College (affiliated to Tribhuvan University)

Bachelor's in Business Studies

Butwal, Nepal

2006-2008

- Major project 1: Analysis of Financial Performance of Standard Chartered Bank Nepal
- Major Project 2: Feasibility study of Nepali Dhaka Textile Industry Setup in Palpa district

Skills

- Online content delivery
- Class management
- Lesson Planning
- Faculty collaboration
- Presentations
- Student counseling
- Group and individual instruction
- PowerPoint
- Curriculum Development
- Student records management
- Academic research
- Learning Management Systems
- Statistical Software like SPSS, AMOS, Smart PLS

Faculty Development Programs and Certifications

- Attended FDP on ***Research and Publication Strategy for Academic Career*** at Indian Institute of Management Kozhikode
September 25-27, 2019
- Participated in a two day national level workshop on ***Examination: Question Paper Setting, Moderation, Answer-Scripts Examination & Scrutinization*** organized by Lumbini Banijya Campus, Butwal, Rupandehi, in association with FOM, Office of the Dean, Tribhuvan University
March 7-8, 2020
- Attended in a one day virtual workshop on ***Creation and Use of HTML based Quiz for E-content and Open Educational Resource (OER) Development*** organized by BSVS Educational Learning Centre, Nagpur
May 18, 2020
- Participated online ***Faculty Development Program in association with Spoken Tutorial IITB, Mumbai on R Programming*** organized by Fr. C. Rodrigues Institute Of Technology, Department Of Information Technology, Navi Mumbai
May 18-23, 2020
- Attended Webinar on ***Quality Research & Publication in High Impact Journal*** organized by the Research & Postgraduate Department of Commerce , St. Dominic's College, Kanjirapally
June 19, 2020
- Attended in one day online workshop on ***Bivariate Data Analysis-Hands on Training*** organized by Institute of Management Studies, Noida
25th July, 2020
- Participated on one week online short term training program on ***Matlab-Statistics and Data Science*** organized by Department of Applied Sciences, Sagar Institute of Research and Technology, Bhopal
27th July-1st August 2020
- Participated in the national webinar on ***Scholarly Publishing and Research Metrics*** organized by College of Food and Dairy Technology, Chennai
30th July, 2020
- Participated in a ***Three Day International Research Conclave*** organized by CMS, Jain (Deemed-to-be University), Bengaluru

August 3-5, 2020

- Participated in the Training on Research Methodology & Data Analysis organized by Lumbini Banijya Campus, Butwal, Nepal

June 22, 2022

- Participated in a workshop on Interactive Case Writing and Analysis organized by Lumbini Banijya Campus, Butwal, Nepal

March 19, 2022

- Participated in a Seven Day FDP organized by Lumbini Banijya Campus, Butwal, Nepal

July 1st-7th, 2023

Publications and Conference

- Published a research paper titled Human Resource Development Climate: Empirical Study of Nepalese Commercial Banks out of my MBA dissertation titled “HRD Climate in Commercial Banks of Nepal” in The Lumbini Journal of Business and Economics. (Vol. IV, N0.2, December, 2014)
- Presented a research paper titled Mediating Effect of Employees Satisfaction on the Relationship Between Job Design and Employee Performance in The International Webinar on Recent Developments in Business, Management and Social Sciences “Spreading Globally” on December 4, 2020 under General Management and IT Track and organized by Lumbini Banijya Campus
- Published a research paper titled Green Knowledge Management as a Predictor of Green Innovation in Cement Industries: the role of Green Innovation Culture in the Lumbini Journal of Business and Economics. (Vol. 11, No.1, 2023) (DOI: <https://doi.org/10.3126/ljbe.v11i1.54319>)
- Published a research paper titled Entrepreneurial Intention Among Management Students of Butwal Sub-Metropolitan City in the Lumbini Journal of Business and Economics. (Vol. 12, No.1, 2024) (DOI: <https://doi.org/10.3126/ljbe.v12i1.70326>)
- Presented a research paper titled STARA Awareness Among University Professors: A Qualitative Inquiry in The International Conference on Global Innovations in Management and Social Sciences “Spreading Globally” on Nov.29-30, 2024 under General Management and IT Track and organized by Lumbini Banijya Campus

Language & Writing

Fluent in English, Nepali and Hindi

- English (Full professional proficiency) | Nepali (Native or bilingual proficiency) | Hindi (Reading and Speaking level Proficiency)

Extracurricular Activity

NHAM (New Horizon Alumni Meet)

Butwal, Nepal

Organizing members at New Horizon College

March, 2012

- Established contact with alumni and invited them for the meet with the help of emails and social media

Civic Concern workshop, Youth Initiative

Butwal, Nepal

Participating member for raising youth participation in society

May, 2007

- Raised awareness about youth’s importance in societal development as a participant of the workshop

Hobbies

Learn about data analysis, culture of different countries & cooking

Learn the basics, traveling, and avid cook

- Learning new statistical software as and when possible
- Travel to new places when there is an opportunity to visit especially during holidays
- Watching cooking videos and experimenting with new dishes

Referee 1

Prof. Dr. Tara Prasad Upadhaya
Principal
Lumbini Banijya Campus
Cell No: +977 9857026361
Email: tpug1969@gmail.com
tpug@lbc.edu.np

Referee 3

Prof. Mahananda Chalise, PhD
Professor, Tribhuvan University (TU)
Cell No: 9851056623
Email: mahananda.chalise@tu.edu.np

Referee 2

Prof. Prem Raj Rant, PhD [*Thesis Guide*]
Faculty Development Advisor
Apex College
Cell No: +977 9851013663
Email: prem.pant@apexcollege.edu.np

Referee 4

Asst. Prof. Bharat Singh Thapa, Phd
Assistant Professor, TU
Cell No: 9851122765
Email: bharatthapa89@gmail.com
bharat.thapa@cdm.tu.edu.np